



## CONFLICT OF INTEREST FORM

All Employees and owners of the Company must complete this Conflict of Interest Statement upon hire. Employees must immediately notify the Ethics Committee of any matters that may result in real or apparent conflicts of interest by submitting a Conflict of Interest Statement through the chain of authority within this Company.

Outside employment that creates a conflict of interest, or the appearance of such must be declared on this Conflict of interest Statement.

(Reference to the Policies and Procedures in place within the Company)

Name: \_\_\_\_\_ Date: \_\_\_\_\_  
(Please Print)

1. Do you have an outside job that may create a conflict of interest with your employment at the Company? Yes \_\_\_ No \_\_\_

If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_

2. Do you have any other conflict of Interest with your employment? Yes \_\_\_ No \_\_\_

If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_

Use additional sheets if needed

Signature: \_\_\_\_\_

Date: \_\_\_\_\_